

## **DIEGO HILLS CENTRAL PUBLIC CHARTER SCHOOL**

### **BOARD POLICY ON NON-DISCRIMINATION**

The governing board of Diego Hills Central Public Charter School (“Charter School”) hereby adopts this policy on non-discrimination, which shall apply to all acts related to the Charter School’s activities and school attendance.

The Charter School is committed to providing a safe working and learning environment where all individuals are afforded equal access and opportunities. The Charter School prohibits discrimination, harassment, sexual harassment, intimidation and bullying, including cyber sexual bullying, in its academic and other educational programs, employment, services and activities based on the actual or perceived characteristics of disability, gender, gender identity, gender expression, nationality, race, ethnicity, creed, color, national origin, ancestry, ethnic group identification, immigration status, religion, religious affiliation, sex, sexual orientation, pregnancy, childbirth or related medical conditions, physical or mental disability, medical condition, potential or actual parental, family or marital status, age, genetic information, military and veteran status, denial of family and medical care leave, or on the basis of a person’s association with a person or group with one or more of these actual or perceived characteristics, any other characteristic that is contained in the definition of hate crimes in the California Penal Code, or any other basis protected by federal, state or local law, ordinance or regulation.

The Charter School adheres to all provisions of federal law related to students with disabilities, including, but not limited to, Section 504 of the Rehabilitation Act of 1973, Title II of the Americans with Disabilities Act of 1990 (“ADA”), and the Individuals with Disabilities Education Improvement Act of 2004 (“IDEA”).

The Charter School does not condone or tolerate harassment of any type, including discrimination, intimidation, or bullying, including cyber sexual bullying, by any employee, independent contractor or other person with which the Charter School does business, or any other individual, student, or volunteer. This applies to all employees, students, or volunteers and relationships, regardless of position or gender. The Charter School will promptly and thoroughly investigate any complaint of harassment and take appropriate corrective action, if warranted. Inquiries, complaints, or grievances regarding harassment as described in this section, above, should be directed to the Charter School Uniform Complaint Procedures (“UCP”) and Title IX Compliance Officer:

Lindsay Reese, Regional Vice President  
4585 College Ave  
San Diego Ca 92115  
(619) 268-0312  
[UCPOfficer@dhcentralcharter.org](mailto:UCPOfficer@dhcentralcharter.org)